# Financial Statements and Other Financial Information

# **Friends of Casco Bay**

March 31, 2016



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# FRIENDS OF CASCO BAY

March 31, 2016

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#### INDEPENDENT ACCOUNTANTS' COMPILATION REPORT

To the Board of Directors Friends of Casco Bay South Portland, Maine

Management is responsible for the accompanying financial statements of Friends of Casco Bay, which comprise the statements of financial position as of March 31, 2016 and 2015 and the related statements of activities and changes in net assets, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements in accordance with accounting principles generally accepted in the United States of America. We have performed a compilation engagement in accordance with Statements on Standards for Accounting and Review Services promulgated by the Accounting and Review Services Committee of the AICPA. We did not audit or review the financial statements nor were we required to perform any procedures to verify the accuracy or completeness of the information provided by management. Accordingly, we do not express an opinion, a conclusion, nor provide any form of assurance on these financial statements.

Dawson, Smith, Puris & Bassett, P.A.

February 8, 2017 Portland, Maine

# STATEMENTS OF FINANCIAL POSITION

# FRIENDS OF CASCO BAY

March 31, 2016 and 2015

	 2016	2015
ASSETS		
CURRENT ASSETS		
Cash and cash equivalents	\$ 178,973	\$ 170,685
Contingency fund cash	108,129	106,629
Boats fund cash	1,215	115
Cash reserved for baykeeper retirement fund	66,557	109,781
Accounts receivable, net of allowance of \$240 and \$0 at		
March 31, 2016 and 2015, respectively	56,298	8,821
Promises to give	5,000	10,535
Prepaid expenses	10,713	9,660
TOTAL CURRENT ASSETS	426,885	416,226
PROPERTY AND EQUIPMENT		
Equipment and furnishings	75,092	78,556
Vehicle	31,441	31,441
Boats	284,831	276,010
TOTAL PROPERTY AND EQUIPMENT	391,364	386,007
Less accumulated depreciation	 179,631	 164,769
NET PROPERTY AND EQUIPMENT	211,733	221,238
OTHER ASSETS		
Beneficial interest in assets held by others	697,668	767,466
Boats fund investments	104,525	117,759
Advocacy fund investments	64,847	76,713
	867,040	961,938
TOTAL ASSETS	\$ 1,505,658	\$ 1,599,402

LARUTES AND MET ASSETS		2016		2015
LIABILITIES AND NET ASSETS				
CURRENT LIABILITIES				
Accounts payable	\$	10,289	\$	7,220
Other current liabilities		1,818		3,377
Deferred revenue		5,400		-
Accrued vacation		36,492		26,981
Retirement fund liability, current portion		47,664		40,839
TOTAL CURRENT LIABILITIES		101,663		78,417
RETIREMENT FUND LIABILITY, net of current portion		19,878		68,942
TOTAL LIABILITIES		121,541		147,359
		•		,
NET ASSETS				
Unrestricted		440.500		440.474
Undesignated Designated		119,500 108,129		143,174 106,629
Net investment in property and equipment		211,733		221,238
TOTAL UNRESTRICTED NET ASSETS	-	439,362		471,041
Temporarily restricted net assets		944,755		981,002
TOTAL NET ASSETS		1,384,117		1,452,043
TOTALITATION		1,001,117		1,102,010
TOTAL LIABILITIES AND NET ASSETS	¢	1 505 659	¢	1 500 402
TOTAL LIADILITIES AND NET ASSETS	\$	1,505,658	\$	1,599,402

# STATEMENTS OF ACTIVITIES AND CHANGES IN NET ASSETS

# FRIENDS OF CASCO BAY

Years Ended March 31, 2016 and 2015

	Year Ended March 31, 2016						Υ	ear Ended
			Te	emporarily			Ма	rch 31, 2015
	U	nrestricted	F	Restricted	Total			Total
OPERATING ACTIVITY				_				
Operating Revenues								
Individual gifts	\$	251,050	\$	-	\$	251,050	\$	304,413
Corporate gifts		41,582		-		41,582		94,334
Foundation grants		192,150		76,500		268,650		160,873
Government grants and contracts		124,107		-		124,107		137,110
Nonprofit contributions		11,800		-		11,800		25,391
In-kind gifts		120,420		-		120,420		132,581
Fundraising events		23,883		-		23,883		25,946
Investment income		1,902		-		1,902		23
Miscellaneous income		10,236		-		10,236		7,940
Transfers from beneficial interest in asse	ts							
held by others to operations, net		40,839		-		40,839		156,174
Net assets released from restrictions		87,604		(87,604)		· -		, -
TOTAL OPERATING REVENUES		905,573		(11,104)		894,469		1,044,785
		,-		( , - ,		,		,- ,
Program Service Expenses								
Baykeeper operations		334,612		-		334,612		422,199
Water quality monitoring program		267,573		_		267,573		275,018
Pumpout boat program		34,970		_		34,970		52,656
TOTAL PROGRAM SERVICES		637,155				637,155		749,873
Management and general expenses		112,797		_		112,797		119,016
Fundraising expenses		187,300		_		187,300		132,939
TOTAL OPERATING EXPENSES		937,252		_		937,252		1,001,828
CHANGES IN NET ASSETS FROM		001,202				001,202		1,001,020
OPERATIONS		(31,679)		(11,104)		(42,783)		42,957
		, , ,		, ,		, , ,		,
NONOPERATING ACTIVITY								
Other contributions		-		335		335		-
Investment income		-		5,325		5,325		7,816
Net realized and unrealized investment loss	ses	-		(22,931)		(22,931)		53,717
Transfers to operations from beneficial								
interest in assets held by others, net		-		-		-		(156,174)
Investment fees		-		(7,872)		(7,872)		(9,507)
Deferred retirement compensation		-		-		-		(109,781)
CHANGES IN NET ASSETS FROM				_				
NONOPERATING ACTIVITY		-		(25,143)		(25,143)		(213,929)
TOTAL CHANGES IN NET ASSETS		(31,679)		(36,247)		(67,926)		(170,972)
NET ASSETS AT BEGINNING OF PERIOD		471,041		981,002		1,452,043		1,623,015
NET ASSETS AT END OF PERIOD	\$	439,362	\$	944,755	\$	1,384,117	\$	1,452,043

# STATEMENTS OF FUNCTIONAL EXPENSES

# FRIENDS OF CASCO BAY

Year Ended March 31, 2016

	aykeeper perations	ter Quality Ionitoring	 Pumpout Boat	F	Total Programs	agement & General	indraising xpenses	<u>E</u>	Total expenses
PERSONNEL									
Salaries and wages	\$ 188,929	\$ 107,046	\$ 18,550	\$	314,525	\$ 79,828	\$ 96,434	\$	490,787
Employee benefits and taxes	 39,770	 32,477	 2,100		74,347	 14,137	 22,250		110,734
	228,699	139,523	20,650		388,872	93,965	118,684		601,521
OTHER EXPENSES									
Advertising	779	-	-		779	-	725		1,504
Board expense	-	-	-		-	430	-		430
Boat and truck operation	3,831	11,994	6,336		22,161	-	29		22,190
Computer/copier expense	3,289	2,317	346		5,952	1,876	5,013		12,841
Conferences, seminars, meetings	797	98	15		910	79	79		1,068
Depreciation expense - boat and truck	5,680	17,818	1,048		24,546	-	-		24,546
Depreciation expense - other	-	597	-		597	3,751	4,334		8,682
Dues, subscriptions, publications	1,177	83	12		1,272	67	480		1,819
Equipment	-	5,295	-		5,295	-	-		5,295
In-kind expenses	34,839	59,438	3,955		98,232	-	22,188		120,420
Insurance	821	1,527	86		2,434	468	470		3,372
Licenses and fees	-	-	-		-	1,866	1,418		3,284
Payroll processing service	1,028	627	93		1,748	423	534		2,705
Printing and postage	14,788	2,251	237		17,276	1,156	16,273		34,705
Professional fees	2,046	2,138	105		4,289	572	574		5,435
Rent	11,217	4,314	643		16,174	3,794	8,373		28,341
Service charges and fees	371	226	33		630	302	192		1,124
Supplies	17,135	16,592	850		34,577	1,578	5,899		42,054
Telephone	3,037	1,139	512		4,688	853	1,072		6,613
Travel and meals	4,706	1,334	10		6,050	1,405	510		7,965
Utilities	372	262	39		673	212	213		1,098
Bad debt expense	 	 -	 		-	-	 240		240
	\$ 334,612	\$ 267,573	\$ 34,970	\$	637,155	\$ 112,797	\$ 187,300	\$	937,252

# STATEMENTS OF FUNCTIONAL EXPENSES

# FRIENDS OF CASCO BAY

Year Ended March 31, 2015

	aykeeper perations	iter Quality Ionitoring	 Pumpout Boat	F	Total Programs	agement & General	ndraising xpenses	[	Total Expenses
PERSONNEL									
Salaries and wages	\$ 262,222	\$ 127,435	\$ 26,269	\$	415,926	\$ 65,981	\$ 58,163	\$	540,070
Employee benefits and taxes	 39,547	33,148	 3,276		75,971	12,050	14,660		102,681
	 301,769	 160,583	29,545		491,897	78,031	 72,823		642,751
OTHER EXPENSES									
Advertising	-	-	-		-	-	1,367		1,367
Boat and truck operation	7,300	6,461	15,952		29,713	-	-		29,713
Computer/copier expense	4,293	2,348	537		7,178	1,560	1,248		9,986
Conferences, seminars, meetings	255	51	1		307	4	3		314
Depreciation expense - boat and truck	11,149	12,335	388		23,872	-	-		23,872
Depreciation expense - other	-	597	-		597	3,619	4,334		8,550
Dues, subscriptions, publications	692	365	84		1,141	242	1,368		2,751
In-kind expenses	26,108	58,413	3,080		87,601	26,869	18,111		132,581
Insurance	1,042	1,533	131		2,706	379	303		3,388
Laboratory fees	-	2,951	-		2,951	-	-		2,951
Licenses and fees	1,400	-	-		1,400	15	5,600		7,015
Office supplies/services	3,176	1,737	398		5,311	1,155	923		7,389
Payroll processing service	1,130	601	111		1,842	292	273		2,407
Printing and postage	19,054	220	10		19,284	88	11,144		30,516
Professional fees	7,268	1,293	284		8,845	809	665		10,319
Rent	9,307	4,126	945		14,378	3,343	2,193		19,914
Repairs and maintenance	-	7,289	-		7,289	-	-		7,289
Supplies	12,912	11,144	631		24,687	676	3,074		28,437
Telephone	2,569	1,183	429		4,181	699	499		5,379
Travel and meals	1,878	1,319	23		3,220	924	694		4,838
Utilities	857	469	107		1,433	311	249		1,993
Venue fees	 10,040	-	 		10,040	 	 8,068		18,108
	\$ 422,199	\$ 275,018	\$ 52,656	\$	749,873	\$ 119,016	\$ 132,939	\$	1,001,828

# STATEMENTS OF CASH FLOWS

# FRIENDS OF CASCO BAY

Years Ended March 31, 2016 and 2015

	 2016	 2015
CASH FLOWS FROM OPERATING ACTIVITIES Changes in net assets Adjustments to reconcile changes in net assets to net cash used by operating activities	\$ (67,926)	\$ (170,972)
Depreciation  Net realized and unrealized investment losses (gains)  Changes in operating assets and liabilities:	33,228 22,931	32,422 (53,717)
Accounts receivable Promises to give Prepaid expenses	(47,477) 5,535 (1,053)	2,373 5,391 5,306
Accounts payable Other current liabilities Deferred revenue Accrued vacation	3,069 (1,559) 5,400 9,511	3,270 122 - (5,101)
Retirement fund liability  NET CASH USED BY OPERATING ACTIVITIES	(42,239) (80,580)	109,781 (71,125)
CASH FLOWS FROM INVESTING ACTIVITIES Purchase of property and equipment Transfers to beneficial interest in assets held by others Transfers from beneficial interest in assets held by others Net investment fees paid from beneficial interest in assets held by others NET CASH PROVIDED BY INVESTING ACTIVITIES	(23,723) - 69,506 2,461 48,244	- (111,913) 284,554 1,694 174,335
NET CHANGE IN CASH	(32,336)	103,210
Cash at beginning of year	387,210	284,000
CASH AT END OF YEAR	\$ 354,874	\$ 387,210
Operating cash Contingency fund cash Boats fund cash Cash reserved for baykeeper retirement fund	\$ 178,973 108,129 1,215 66,557	\$ 170,685 106,629 115 109,781
	\$ 354,874	\$ 387,210

#### NOTES TO FINANCIAL STATEMENTS

FRIENDS OF CASCO BAY

March 31, 2016 and 2015

#### NOTE A--SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

## Nature of Activities

Friends of Casco Bay (the "Organization") is a nonprofit environmental organization located in South Portland, Maine, dedicated to improving and protecting the environmental health of Casco Bay. Its programs include the BayKeeping program, water quality monitoring, vessel pumpout services, and BayScaping programs. Friends of Casco Bay's operations are funded through donations, foundation grants, and government grants and contracts.

#### Basis of Accounting

The Organization prepares its financial statements on the accrual basis in accordance with accounting principles generally accepted in the United States of America. Revenues and gains are recognized when earned, and expenses and losses are recognized when incurred.

#### **Basis of Presentation**

The accompanying financial statements include the assets, liabilities, and net assets of the Organization. Under FASB ASC 958-205-05-6, the Organization is required to report information regarding its financial position and activities according to three classes of net assets based on the existence or absence of donor imposed restrictions and the nature of those restrictions: unrestricted net assets, temporarily restricted net assets, and permanently restricted net assets. In addition, the Organization is required to present a statement of cash flows. The March 31, 2015 information has been summarized for presentation purposes.

#### Cash and Cash Equivalents

For purposes of the statements of cash flows, management considers all highly liquid debt instruments with a maturity of three months or less when purchased to be cash equivalents.

#### Accounts Receivable

Accounts receivable is recorded net of an allowance for doubtful accounts. The allowance is estimated from historical performance and projections of trends. At March 31, 2016 and 2015, the allowance for doubtful accounts was \$240 and \$0, respectively.

#### Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of additions and deductions during the reporting period. Actual results could differ from those estimates.

#### **Income Taxes**

Friends of Casco Bay is a not-for-profit organization exempt from federal and state income taxes under Internal Revenue Code Section 501(c)(3) and, therefore, has made no provision for federal income taxes in the accompanying financial statements. In addition, the Organization has been determined not to be a private foundation under Section 509(a) of the Code.

FRIENDS OF CASCO BAY

March 31, 2016 and 2015

#### NOTE A--SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES--Continued

#### Income Taxes--Continued

The Organization's policy is to record tax related interest expense and penalties assessed by taxing authorities in general and administrative expenses. For the years ended March 31, 2016 and 2015, there was no tax related interest or penalties expense recorded and no accrued interest and penalties.

The Organization's federal and state tax returns are open for examination for the years ended March 31, 2016, 2015 and 2014.

#### Contributions

Contributions received are recorded as unrestricted, temporarily restricted, or permanently restricted support when received, depending on the existence or nature of donor restrictions. Promises to give are recorded as temporarily restricted net assets until collected. When a restriction has been met or expires, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities as net assets released from restrictions.

Contributions of assets other than cash are recorded at their estimated market value. Contributions to be received after one year are discounted at an appropriate discount rate commensurate with the risks involved. Amortization of discount is recorded as additional contribution revenue in accordance with donor-imposed restrictions, if any, on the contributions. An allowance for uncollectible contributions received is provided based upon management's judgment of potential defaults. The determination includes such factors as prior collection history, type of contribution, and the nature of the fund raising activity.

Contributions of land, buildings, and equipment without donor stipulations concerning the use of such long-lived assets are reported as revenue of the unrestricted net asset class. Contributions of cash or other assets to be used to acquire land, buildings, and equipment with such donor stipulations are reported as revenues of the temporarily restricted net asset class; the restrictions are considered to be released at the same time of acquisition of such long-lived assets.

#### Revenues

Revenues are reported as increases in unrestricted net assets unless use of the related assets is limited by donor-imposed restrictions. Expenses are reported as decreases in unrestricted net assets. Gains and losses on investments and other assets or liabilities are reported as increases or decreases in unrestricted net assets unless their use is restricted by explicit donor stipulation or by law. Expirations of temporary restrictions on net assets by fulfillment of the donor-stipulated purposes or by passage of the stipulated time period are reported as reclassifications between the applicable classes of net assets.

#### Property and Equipment

The Organization records property and equipment at cost, or fair market value if donated. Costs that do not significantly increase the useful life of an asset are charged to repairs and maintenance. Depreciation is computed using the straight-line method over the useful lives of the assets.

FRIENDS OF CASCO BAY

March 31, 2016 and 2015

#### NOTE A--SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES--Continued

#### Promises to Give

Promises to give are recorded when the donor makes a promise to give to the Organization. Promises to give due in the next year are reflected as current promises to give and are recorded at their net realizable value. Significant promises to give due in subsequent years are reflected as long-term promises to give and are recorded at the present value of their net realizable value, using risk-free interest rates applicable to the years in which the promises are received. All promises to give are receivable in less than one year.

#### Beneficial Interest in Assets Held by Others

As more fully described in Note C, the Organization is the beneficiary of an endowment fund held by Maine Community Foundation. The assets are invested in debt and equity securities and the Organization records its interest in the endowment fund at the fair value of the underlying assets. Realized and unrealized gains and losses and investment income from the fund are included in the statement of activities as nonoperating revenue. It is the Organization's intent to use transfers from the endowment fund for operations and, accordingly, transfers are included as operating revenue with a corresponding expense as nonoperating activity.

#### **Functional Expenses**

The Organization allocates its expenses on a functional basis among its various programs. Expenses that can be identified with a specific program are allocated directly according to their natural expense classification.

#### **Advertising**

The Organization expenses advertising costs as they are incurred. Advertising expense for the years ended March 31, 2016 and 2015 were \$1,504 and \$1,367, respectively.

#### NOTE B--SIGNIFICANT CONCENTRATION OF CREDIT RISK

#### Credit Risk

The Organization maintains a majority of its cash balances in one financial institution located in South Portland, Maine. The balances are insured by the Federal Deposit Insurance Corporation up to \$250,000. Balances in certain accounts sometimes exceed this amount. The Organization has not experienced any credit losses in the past, and does not believe it is exposed to any significant financial risk on these account balances.

# Market Value Risk

The Organization, through its beneficial interest in assets held by others, invests in stocks, mutual funds and fixed income securities. Such investments are exposed to various risks, such as fluctuations in market value and credit risk. Thus, it is at least reasonably possible that changes in the near term could materially affect balances and the amounts reported in the financial statements.

FRIENDS OF CASCO BAY

March 31, 2016 and 2015

#### NOTE C--BENEFICIAL INTEREST IN ASSETS HELD BY OTHERS

In 2001, the Organization established an endowment fund (the "Fund") with the Maine Community Foundation ("MCF"). The account is used to invest, as long-term investments, proceeds from capital campaign pledges that were collected to support the Baykeeper program. Net income from the Fund may be distributed to Friends of Casco Bay at least annually. Distributions in excess of net income may also be made to Friends of Casco Bay with the approval of MCF's Board of Directors upon recommendation of Friends of Casco Bay.

While the Organization has designated itself as the beneficiary of the Fund, MCF retains a variance power over the Fund. The variance power allows MCF to modify any restriction or condition on the distribution of funds for any specified charitable purpose or to specified organizations if, in the judgment of MCF, such restriction or condition becomes unnecessary, incapable of fulfillment, or inconsistent with the charitable needs of the community. At March 31, 2016 and 2015, the endowment fund had values of \$697,668 and \$767,466, respectively, which are reported in the statement of financial position as beneficial interest in assets held by others, and is included in Net Assets as a temporarily restricted net asset for future use related to baykeeping programs.

The Organization also has two other funds with Maine Community Foundation, the Baykeeper Boats Fund and the Emeritus Fund for Advocacy. The Baykeeper Boats Fund is temporarily restricted for future boat purchases, repairs and maintenance. The Emeritus Fund for Advocacy is temporarily restricted for future use related to advocacy of the Organization and its mission. These funds follow the same MCF guidelines and regulations as the endowment fund. The balance of the Baykeeper Boats Fund as of March 31, 2016 and 2015 was \$104,525 and \$117,759, respectively. The balance of the Emeritus Fund for Advocacy as of March 31, 2016 and 2015 was \$64,847 and \$76,713, respectively.

#### NOTE D--DESIGNATED NET ASSETS

Designated net assets represent unrestricted net assets designated by the Board and are comprised of the following:

	M	larch 31, 2016	N	March 31, 2015			
Cash reserved for contingencies Legal fee contingencies	\$	106,629 1,500	\$	105,129 1,500			
Totals	\$	108,129	\$	106,629			

FRIENDS OF CASCO BAY

March 31, 2016 and 2015

#### NOTE E--TEMPORARILY RESTRICTED NET ASSETS

Temporarily restricted net assets represent net assets restricted by outside donors for the following purposes:

	N	March 31, 2016	 /larch 31, 2015
Beneficial interest in assets held by others:			
Baykeeping fund	\$	697,668	\$ 776,065
Boats fund		105,740	118,724
Advocacy fund		64,847	76,713
Other program funds:			
Mud flat pH testing		-	7,000
Champions for the Bay		-	2,500
Ocean acidification		19,000	-
WQM kits		7,500	-
Various		50,000	
Totals	\$	944,755	\$ 981,002

Net assets were released from donor restrictions by incurring expenses satisfying the restricted purpose or by occurrence of other events specified by donors, as follows:

		ar Ended ch 31, 2016		ear Ended ch 31, 2015
Poukooping programs	¢	E0 101	¢	156 174
Baykeeping programs	\$	58,104	\$	156,174
Baykeeper retirement		-		109,781
Ocean acidification		-		2,000
Storm drain stenciling		-		4,000
Casco Bay curriculum		-		6,000
Baykeeping		-		2,500
Boats fund		10,000		15,573
Mud flat pH testing		7,000		-
Champions for the Bay		2,500		-
Advocacy		10,000		-
Net assets released from restrictions	\$	87,604	\$	296,028

FRIENDS OF CASCO BAY

March 31, 2016 and 2015

#### NOTE F--LINE OF CREDIT

At March 31, 2016 and 2015, the Organization had a line of credit available for \$50,000. There was no balance outstanding at March 31, 2016 or 2015. Terms of the credit agreement provide for interest at the Wall Street Journal prime rate. All accounts receivable, equipment, inventory, and general intangibles of Friends of Casco Bay are assigned as collateral.

The carrying value of assets that are pledged for the line of credit was \$273,031 as of March 31, 2016.

#### NOTE G -- IN-KIND GIFTS

In-kind gifts are valued at the fair market of the services or goods received based on an arms-length transaction.

During the years ended March 31, 2016 and 2015, in-kind contributions consisted of the following:

		ear Ended ch 31, 2016		ear Ended rch 31, 2015
Water quality monitoring	\$	59,438	\$	58,413
Baykeeper	•	34,839	•	26,108
Pumpout		3,955		3,080
Fundraising		22,188		18,111
Office equipment, supplies, and meetings		_		26,869
	\$	120,420	\$	132,581

#### NOTE H--LEASE

The Organization rents its single office location from Southern Maine Community College. The term of the lease was for three years beginning March 1, 2013 and expired on February 29, 2016. The Organization paid \$1,420 per month increasing 3% each year beginning March 1, 2013. At the expiration of the lease, the Organization rents on a month-to-month basis at a monthly amount of \$1,552. Office and other rent expense for the years ended March 31, 2016 and 2015 was \$28,341 and \$19,914, respectively.

#### NOTE I--RETIREMENT PLAN

The Organization has a tax deferred annuity plan established under Section 403(b) of the Internal Revenue Code. All employees with at least one year of service are eligible to participate and may elect to defer compensation up to the maximum amount allowed by the IRS. In addition, the Organization makes matching contributions for eligible employees. The Organization's contributions for the year ended March 31, 2016 and 2015 were \$16,186 and \$19,348, respectively.

FRIENDS OF CASCO BAY

March 31, 2016 and 2015

#### NOTE J--RETIREMENT AGREEMENT

During the year ended March 31, 2015, the Organization entered into an agreement with the former Baykeeper upon his retirement on January 9, 2015. As part of the agreement, the Organization provided severance pay and paid a portion of dental insurance through March 31, 2015. The Organization also gave a service recognition award in the amount of \$41,000. As part of the agreement, the Organization will make disability equivalent payments in the annualized amount of \$36,000 in biweekly installments starting the first payroll period after March 31, 2015 through the earliest of November 18, 2017, the date the former Baykeeper accepts employment with an employer of more than 20 hours per week or the date of the former Baykeeper's death. The Organization will also pay the life insurance premiums for the former Baykeeper for the years 2015 through 2017. The amount paid related to this agreement during the years ended March 31, 2016 and 2015 was \$42,239 and \$54,574, respectively.

The Organization estimates future payments to be as follows:

Year Ending March 31,	 Amount
2017 2018	\$ 47,664 19,878
Total	\$ 67,542

#### NOTE K--FAIR VALUE OF FINANCIAL INSTRUMENTS

The fair values of the Organization's financial instruments approximate their carrying amounts, either because the expected collection or payment period is relatively short or because the terms are similar to market terms.

#### NOTE L--SUBSEQUENT EVENTS

The Organization has evaluated all subsequent events through February 8, 2017, the date the financial statements were available to be issued.

On October 14, 2016, Southern Maine Community College ("SMCC") informed the Organization that they do not intend to renew the lease for the building in which they are housed. SMCC has not given the Organization a date in which they must vacate the premises but the Organization has defined what they will be looking for in new space and will begin the search in 2017.